

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

AUG 15 2005

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>7887</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Dennis</u> <u>Gillow</u> P.O. Box, Bldg., Room No., if any _____ Street <u>37450 Schoolcraft, Suite 110</u> City <u>Livonia</u> State <u>Michigan</u> ZIP Code + 4 <u>48150-1082</u>	4. Name, file number, and address of labor organization. Name <u>Operating Engineers' Local 324</u> Labor Organization File Number <u>019-088</u> P.O. Box, Building and Room Number, if any _____ Street <u>37450 Schoolcraft, Suite 110</u> City <u>Livonia</u> State <u>Michigan</u> ZIP Code + 4 <u>48150-1082</u>
5. Position in labor organization. <u>Business Agent and Trustee</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____
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Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Dennis Gillow

On

8/8/05
Date

734-4623660

Telephone Number

Name of Person Filing Dennis Gillow	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Gary Bighaman
Trade Name, if any: Independent Investment Management
P.O. Box, Bldg., Room No., if any
Street 29401 Stephenson Hwy
City Madison Heights
State Michigan ZIP Code + 4

9. Business deals with:

- ☐ a. Labor Organization
☒ b. Trust
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Operating Engineers' Local 324 Pension Trust
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street 2075 W. Big Beaver, Suite 700
City Troy
State Michigan ZIP Code + 4 48084

11.a. Nature of such dealing.

Provides marketing services for money managers who represent the pension fund.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Provided two dinners at the IUOE International meeting in Florida.

12.b. Amount.

\$400

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name
Trade Name, if any:
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.